

RELEASE AND WAIVER OF LIABILITY FOR VOLUNTEERS

In connection with my volunteer activities in the StepUP Ministry Program (the “Program”), organized by StepUP Ministry, for myself, my personal representatives, assigns, heirs, and next of kin, I hereby:

1. ACKNOWLEDGE, agree, and represent that I understand the nature of the Program’s activities and my responsibilities therein and that I am qualified and able to serve as a volunteer for the Program. I further acknowledge that I will comply with any and all policies and procedures of the Program at all times. I further agree and represent by my signature below that, to my knowledge, I have not been the subject of any investigation, complaint or legal action involving a reported instance of sexual abuse, and I have never been refused, resigned from, or been asked to resign from a position for reasons related to such sexual abuse;

2. RELEASE, DISCHARGE, AND COVENANT NOT TO SUE StepUP Ministry, its, administrators, directors, agents, officers, members, volunteers, and employees, other volunteers, any sponsors, advertisers, and, if applicable, owners and lessors of premises on which the activities of the Program take place (the “Releasees”) from all liability, claims, demands, losses, or damages on my account caused or alleged to be caused in whole or in part by the negligence of the Releasees or otherwise; and I further agree that if, despite this release and waiver of liability, assumption or risk, and indemnity agreement, I, or anyone on my behalf, makes a claim against any of the Releasees, I will indemnify, save, and hold harmless each of the Releasees from any litigation expenses, attorney fees, loss, liability, damage, or cost which any may incur as the result of such claim. I also understand that StepUP Ministry does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness. I do hereby release and forever discharge StepUP Ministry from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with my volunteer activities in the Program;

3. ACKNOWLEDGE that (i) as a part of my volunteer activities for the StepUP Ministry Program, I may provide my image, likeness, voice, or other characteristics; and (ii) the StepUP Ministry may use my image, likeness, voice or other characteristics and I expressly release StepUP Ministry, its administrators, directors, agents, officers, members, volunteers, and employees from and against any and all claims which I have or may have for invasion of privacy, right of privacy, defamation, copyright infringement or any other causes of action arising out of the use, adaptation, reproduction, distribution, broadcast or exhibition of such characteristics; and

4. ACKNOWLEDGE that, as a volunteer for StepUP Ministry, I may receive personal, privileged, and/or confidential information concerning participants, participants’ family members, and other individuals and organizations with whom StepUP Ministry is associated. I agree and represent by my signature below that I will use my best efforts to ensure that such personal, privileged, and/or confidential information remains confidential and is not disclosed,

regardless of whether I am actively engaged in volunteer activities or whether my volunteer involvement with StepUP Ministry has ended for any reason.

I HAVE READ THIS AGREEMENT, FULLY UNDERSTAND ITS TERMS, have signed it freely and without any inducement or assurance of any nature, intend it to be a complete and unconditional release of all liability to the greatest extent allowed by law, and agree that if any portion of this Agreement is held to be invalid, the balance, notwithstanding, shall continue in full force and effect. I further agree to provide written authorization to allow StepUP Ministry to perform any background check on me, in accordance with state and federal law. I UNDERSTAND THAT NOTHING IN THIS RELEASE OR IN THE SERVICES PERFORMED BY ME SHALL BE CONSIDERED TO CREATE THE RELATIONSHIP OF EMPLOYER AND EMPLOYEE BETWEEN STEPUP MINISTRY AND ME.

Printed name of volunteer: _____

Volunteer's signature (only if age 18 or over): _____ Date _____

MINOR RELEASE [FOR USE IF ANY VOLUNTEERS IS UNDER THE AGE OF 18 YEARS]

I, THE MINOR'S PARENT and/or legal guardian, understand the nature of the StepUP Ministry Program ("the Program") and the minor's experience and capabilities and believe the minor to be qualified and able to serve as a volunteer in the Program. I hereby release, discharge, covenant not to sue, and agree to indemnify and save and hold harmless each of the Releasees from all liability, claims, demands, losses, or damages on the minor's account caused or alleged to be caused in whole or in part by the negligence of the Releasees or otherwise, and further agree that if, despite this release, I, the minor, or anyone on the minor's behalf makes a claim against any of the Releasees named above, I will indemnify, save, and hold harmless each of the Releasees from any litigation expenses, attorney fees, loss liability, damage, or cost any may incur as the result of any such claim.

Printed name of parent/guardian: _____ Phone _____

Address: _____
(Street) (City) (State) (Zip)

Printed name of minor: _____

Parent/guardian's signature (only if volunteer is under age 18) _____ Date: _____